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Supdt

GOVERNMENT OF MADRAS.

Health, Education and Local Administration Department.

Memorandum No. 5328-H.6/55-2 dated 26th March, 1955.

...

SdH. Sanitary Engineering Branch - transfer of Self from
Instructor's post in Engineering College to Asst. Engineer (P.H.)
lower pay during training as AE (P.H.) - Reconsideration under
F.R.O. - Regarding

Sri D.Konchady, B.E., S.M.(Harvard),
M.P.H.(Hopkins), A.M.I.E. (Ind.)
Assistant Engineer, Public Health,
Mangalore subdivision,
Mangalore-2.

TIDEICANE

No. 1027 E/P.F. Dated 15th Dec. 1954.

Sub:- Estt.-Sanitary Engoneering Branch-Transfer from Instructor's post in Engineering College to Asst.Engineer(P.H.)- Lower pay during training period as A.E.(P.H.)-Reconsideration under F.R.20- regarding. (2) 112/2)

Ref:- My letters d.21-9-53, 30-11-53 and 22-10-54.

I request the favour of a final reply to my appeal, under F.R. 20, in regard to the question of granting me the same rate of pay in the transferred post of Asst. Engineer(P.H.) from the post of officiating Instructor in Survey and Drawing in Engineering College, Anantapur.

I submit that, but for the transfer that was effected, because of my specialised qualification in Public Health Engineering, I would have drawn the same rate of pay and consequent increments also, counted from that date of joining. The appeal may please be granted, as otherwise, it is tantamount to penalising me, because of my advanced training and qualification in P.H. Engineering.

The reply may please be expedited, as the matter has been pending for a long time.

yours faithfully,

SK Mecha
Post Sgt. 15.12-54
Mangalore

1282 SE/PF/A1 | 30.12.84.
Forwarded

h h h h h h
30.12.59

Executive Engineer;
Public Health Division, Coimbatore

To
The Sanitary Engineer,
Madras.

P.T. 0

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378

E1(1)

Endt. no. 23292 E/S-1D/2-1-55 Office of the Sam. Engr.
Repairs

Forwarded to the Chief Engineer PWD

(GOS) Repairs in continuation of his office

Endt. no. 18426 E/S-1D/4.11.1954.

102
3.1.55

3.1.55
for Primary Engineer

20

The Chief Engineer PWD (GOS)
Repairs

Department
From (Name) Sri U. ANANDA RAO,
B.E. (Public Health),
Deputy Engineer,
Station Chennai, Madras-5
Post Box No.410.

Received _____ Registered _____
To
The Secretary to Government,
Health, Education & L.A. Department
Fort St. George, Madras.

Enclosures:

5388
19 JAN 1955

No. 378E1(1)/55-1 dated 12th January 1955

Sub:-Madras Engineering Service - Sanitary
Engineering Branch - Sri D.Konchady,
Assistant Engineer(Public Health),
Counting of service from the date of
increment - regarding.

Ref

I forward herewith a representation, received from Sri D.Konchady, Assistant Engineer(Public Health), requesting that his service as Instructor in the Engineering College may be taken into consideration for purpose of increment in the Category of Assistant Engineers(Public Health).

2. In this connection I invite attention to this office Enit.No.4675E1/53-1 dated 1-8-1953 and request that necessary orders of Government may please be issued.

p.t.o.

-2-

(The appointment of this officer as Assistant Engineer,
Public Health was regularised with effect from 14-7-50
in G.O.No.2977 Health dated 22-11-1954 and this
has been communicated in ~~the~~ this office Ldt. No.2963E1/51-30
dated 22-11-54).

for Chief Engineer, P.W.D.
(Genl.&blgs.)

Encl: Representation in original.

wa/15-1.

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1713

PUBLIC WORKS Department

From (Name)

Sri U. ANANDA RAO,

Designation B.E., M.E. (Ind.), M.A.

Chief Engineer, P.W.D., (Gen)

Station

Chepauk, Madras-5.

P.B.NO. 410

Received

Registered

To

The Secretary to Government,
Health, Education & Social
Administration Department,
Fort George, Madras.

ASSISTANT SECRETARY TO GOVT

25 FEB 1955

Enclosures:

No. 37- EI(1)/55-2, dated 22--2--1955. 195

Sir,

18532

Sub: Madras Engineering Service - Sanitary Engineering
Branch - Sri D.Konchady and Sri Mohamad Miakhan,
Assistant Engineers, Public Health - Regularisation
of - Representation. Regarding.

Ref: G.O.ms.No.2977 Health, dated 4--11--1954.

I forward herewith the petitions of Sri D.Konchady,
and Sri Mohamad Miakhan, Officiating Assistant Engineers, Public
Health against the orders in the G.O. cited above, regularising
their services with effect from 14-7-1950 and 1-2-1950 respec-
tively and request that suitable orders may be issued in the
matter.

2. In this connection, I invite attention to the
previous petition of Sri D.Konchady dated 20-5-1953 and my
remarks thereon in this office Endorsement No.4675 EI/53-1
dated 1--8--1953. From the correspondence leading to the G.O.

18-7-10 infra

133

cited, it would appear that the Government had considered all aspects of the matter before issuing those orders.

for Chief Engineer, PWD. (Genl. & Bldgs).

Enclo: 2 petitions.

TRJ. 22/2.

841
m/

From:

Sri. D. Konchady, B.E., S.M. (Harvard)
M.P.H. (Hopkins), Assoc. M. ASCE., A.M. I.E. (Ind.)
Assistant Engineer, Public Health,
Mangalore Subdivision,
Mangalore.

Dated: 24th January, 1955.

To

The Secretary,
Health Department, Fort St. George,
Madras.

Through: Proper Channel

NO. 67 E / NC / P. C. 24.1.55

Sub:- Establishment - Sanitary Engineering Branch-
Regularisation of services of self as Asst.
Engineer (P.H) and fixing of seniority -regarding.

Ref:- Govt. Order MS.No.2977 Health dated 4.11.54.

=====:oOo:=====

I am in receipt of the Government order cited, regularis-
ing my services and fixing my seniority.

2. First of all, I am pained to note that my overseas training in Public Health Engineering in U.S.A. for over 3 years (1946-1949) has been counted as nothing more than an equivalent to the M.E.(PH) course of a year of the Calcutta University. It can hardly be so, by any yardstick; yet this is what seems to have been done. Not only that, my service as Instructor in survey and Drawing in the Madras Engineering Service, immediately after my return from overseas training and prior to transfer as Asst.Engineer (PH), has been totally ignored both for regularisation and seniority. I submit that this service as Instructor was purely in compliance with the orders of the Govt. in spite of my request to be posted in the field of my specialisation. As such, this is indeed but a fair treatment of my case.

3. Also almost all the other officers, who have been placed above me, have a foothold in their parent departments of either the Public Works or Municipal Engineering. I was particularly trained and directly recruited into this branch, hence particular preference ought to have been ordinarily shown to me. But it seems as though, the officers, whose services have been lent from the P.W.D. or Municipal Engineering Service, have been preferred. This is also hard on me.

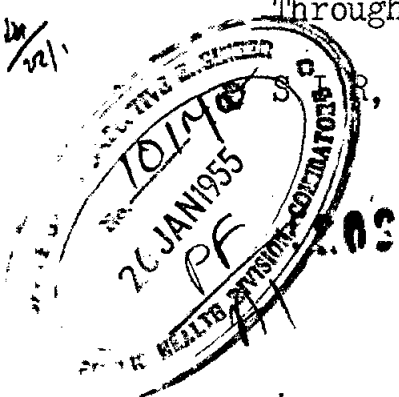
4. In order to obtain an equitable treatment of my case, I beg to submit the following proposals for your consideration and orders:

(1) My services be regularised with effect from the first date of my joining the Madras Engineering Service, on return from overseas training.

(2) My seniority be fixed on the basis of a comparison of the sum total of my periods of postgraduate training in Public Health Engineering plus service in the Madras Engineering Service, with similar periods of other officers, subject of course to the conditions, that the periods especially are comparable. Of course, mere service in any cadre of post without any specialised training should not be counterbalanced entirely against specialised training and further experience in the same cadre.

5. Apart from the above proposals, I would very much request that the question of granting me the same rights and privileges as is due to direct recruits for purposes of seniority, promotion etc. may also be considered.

6. Finally, I wish to submit that my contract to serve



the Govt. as an overseas scholar will expire shortly, and unless my service conditions are finalised satisfactorily, I am afraid that my hopes for the future in the service will be frustrated.

7. I request the favour of an early reply in the matter,

Yours faithfully,

D. K. Chaudhary
ASST. ENGINEER (P.H.).

Enc:- A brief record sheet
of Postgraduate &
Practical Training in
U.S.A.

8956/A1/PP/28.1.55
Forwarded.

S. C.
27/1/55
Executive Engineer,
Public Health Division, Coimbatore
No. 27.1.55

To
The Sanitary Engineer,
Madras.

Endorsent No. 2021 E/55.1 D/2.2.55.
Forwarded through the
Chief Engineer P.W.D (G & S).

Rajappan
2.2.55
Sanitary Engineer
2/2

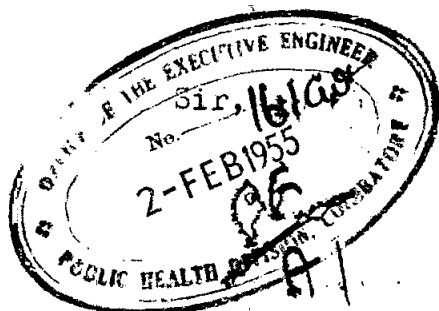
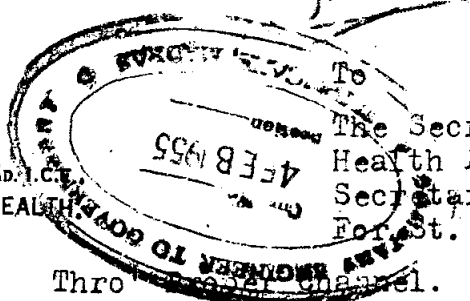
To The Chief Engineer P.W.D
(G & S)
Madras

43/307/17

400
167
From

M. Miakhan,

B.E., M. Sc. Tech., A.M.C.T., GRAD. I.C.T.
ASSISTANT ENGINEER PUBLIC HEALTH
Coimbatore.



Sub: Establishment - Sanitary Engineering Branch
Regularisation of services of temporary Asst.
Engineers (Public Health) and fixing of
seniority - re:

Ref: Govt. Order Ms. No.2977, Health dated 4.11.54.

I am in receipt of the G.O. cited above in which my services in the Sanitary Engineering Branch of the Madras Engineering Service have been regularised with effect from the date of my joining the service i.e., from 1.2.1950 and wherein the order of my seniority among those whose services have been regularised now in the G.O. has also fixed.

225
I am an Overseas Scholar sponsored by Madras Govt. and was sent over to United Kingdom as far back as October, 1946 for specialising in Sanitary Engineering so that my services could be utilised in the Madras Engineering Service. My academic attainments and specialised training have been detailed in my application dated 4.6.1949 to the Govt. (Please see G.O. Ms.No.3906, Public Health, dated 7.11.1949.) In this connection I beg to invite the kind attention of the Govt. especially to the fact that after I obtained the Degree of Master of Technical Science of the Victoria University of Manchester I underwent about one year's training in one of the biggest firms of Building and Civil Engineering Contractors of the United Kingdom and in the Borough Engineer and Surveyor's office of the Corporation of the City of Bury in Lancashire.

But, in spite of highly specialised qualifications and experience it has been an unhappy lot for us, the Overseas Scholars in the Sanitary Engineering Branch, to serve dutifully for well-nigh five years before our services were regularised and our seniority fixed in the G.O. under reference. During the period of almost five years prior to the G.O. not infrequently we felt compelled to apprehend that our specialised training and experience may perhaps be ignored or subordinated.

(A) From a perusal of the order of seniority prescribed by the G.O. cited above I submit that our misgivings were after all not without foundation. For, though for all purposes we have been considered one with and as Direct Recruits (vide G.O. Ms.(P) 4934, Health dated 23.12.1952) we have been relegated to very low ranks in the seniority list which no doubt means that due consideration has not been given to our specialised qualifications and experience.

Further, the officers included in the seniority list may be said to consist of three categories of Asst. Engineers, viz., Asst. Engineers, P.W.D., Municipal Engineers and Overseas Scholars who were appointed under emergency rules. Of these except for the only two Overseas Scholars all the others have their lien on the respective services from which they were drafted as Asst. Engineers, Public Health. This means that though the others are also working on an identical cadre and scale of pay they have the advantage as at present of being able to better their position either in their parent services or in the Sanitary Engineering Branch according to circumstances. In fact one Municipal Engineer who was promoted to the next higher grade in his parent service sooner than other Asst. Engineers, P.W.D. who are above him in the present seniority list was promoted as Executive Engineer, Public Health out of his turn.

Above all these even those officers who were appointed as

P.T.O.

as Asst. Engineers, Public Health and took up appointment five and fifteen months/after I joined duty as Asst. Engineer, Public Health have been placed above me in the seniority list.

In these circumstances it is but natural that the Overseas Scholars have not been dealt with fairly or equitably in the Sanitary Engineering Branch. Again the seniority list coming as it does at the very end of the period of my contract of service gives rise to more and more frustration. In order that justice and fair-play is meted out to us, the Overseas Scholars, I submit the following be considered and favourable orders issued early:

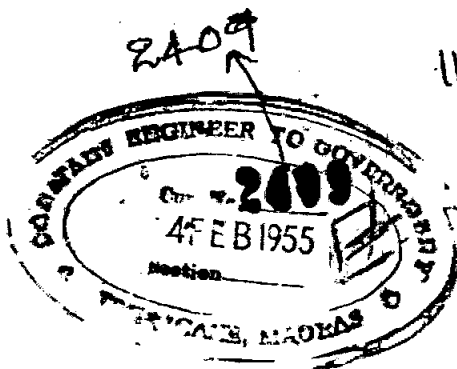
a. Proper and just consideration be given for the total period of my post-graduate training and the period of practical experience that followed the post-graduate course. In this connection it is to be pointed out that mere service in any non-provincial cadre without any specialised training should not be counter-balanced against such specialised qualifications and further experience as the Overseas Scholars possess.

b. The directly recruited Overseas Scholars in the Sanitary Engineering Branch be placed on a distinct and separate category on a par with the directly recruited Asst. Engineers in the Madras Engineering Service and allowed all the privileges of the Direct Recruits including being considered for promotion at the end of five years of service as Assistant Engineers, Public Health.

yours faithfully,

(M. Miakhan)

Assistant Engineer,
Public Health, Coimbatore.



1155E / 3.2.55

Forwarded.

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4/15

Executive Engineer,
Public Health Division, Coimbatore

Me
3.2.55

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To
The Sanitary Engineer,
Madras.

Office of the
Sanitary Engineer to Government,
Coimbatore, Madras

Encl. No. 2409 E/55.1A. 7-2-55.

Forwarded through the Chief

Engineer P.W.D. (G.S.D.)

Sanjay Kumar
7.2.55
Sanitary Engineer to Government

To
The Chief Engineer
P.W.D. (A. & S.D.)
Chennai, Madras

sp
3.2.55
5/2/55

Memorandum 538846.55.2 dated 26.3.55

DP (25)
26.3.55
H

Subj: Estt. Sanitary Engineering
Branch- Sri D. Kunchadaya and
Sri M. Mialkhan - Regularisation
of service and seniority.
Reconsideration of orders -

H/20/3
p1 g.

From Sri D. Kunchadaya, AE (PH),
Mangalore, petition no. 1027. E.P.F.d

p17-8c

and petition no. 67. E.N.C. 15.12.54
18.1.55

p1344g

From the Ch. P.W.D. (Gt),
24.1.55

Letter no. 378. E.I (1) -55-1, dated
12.1.55

p14g

From Sri Mialkhan, AE (PH),
12.1.55

p155g

From the Ch. P.W.D. (Gt),
17.1.55

No. 378 E.I. /55.1 d 12.1.55

Sri D. Kunchadaya is
the Ch. P.W.D. (Gt)

2 N F

is requested to inform
Sri D. Kunchadaya that his
request to take
his service as Instructor
in the Engineering College
Anantapur (may be)
(taken) into consideration
for purpose of
increment in the
category of AE (PH)
cannot be complied with

2. Sn. Q. Kunchady
 and Sn. Michhan may
 also be informed that
 the orders issued in G.O.
 2977 Health, dated 4.11.54
~~cannot be revised~~
 fixing their seniority
 cannot be revised

by
 21.3.55
 av
 22.3.55
 to
 23.3.55
 cc
 21.3.55

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the Ci. D. W. D. (94)

29/5

Initials. AP

02 538846
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Subj: Estt- Sanitary Engineering
Branch- Sri D. Konchady, A.E.(PH).
Service as Instructor in
Engineering College, Anantapur

p1g From st Sri D. Konchady, A.E.(PH)
Letter no. 1027. E. P.F. dated 15-12-74

p3g From the Ec, P.W.D (G), 378 E.I.S.S.I. 11/21/75
~~Letter no. 12-1-75, dated 2-1-75~~

p1-(B) Sri D. Konchady, an overseas
scholar, was first appointed
as Temporary Instructor in
Engineering College, Anantapur
and joined the post on 2.2.50.
Subsequently he was appointed
as A.E.(PH) on a temporary basis
and he joined the post of A.E.(PH)
on 14.7.50. He is now working
as A.E.(PH) and his services as A.E.(PH)
have been regularised with

p p 306. 308
4

(A)

p1-(B)

p13/(B)

effect from 14.7.50. Sri D. Konchady
represented that the demand of
increment in the post of A.E.(PH)
and regularisation in that post
might be made from the date
from of his first appointment
as Instructor. The Ec did not
recommend the above request
and the Ec decided that for all

✓

purposes his seniority in the
Paramilitary Branch would have
to be considered only w.r. to
the date he joined duty in the
Department viz 14.7.50.

Accordingly orders were issued
in G.O. 2977 Health dated 4.11.54
regularising his services as AE(PH)
from 14.7.50. It is the requirement
for orders whether with reference
to the request of Sri K. Konchady
w.p. 19, the EC may be
asked to inform the Assistant
Engg. that the Govt do not
approve of his request to
regularise his service as AE(PH)
from 2.2.50 the date from
which he was first appointed
as Instructor. For orders.

1/1 30.6.50

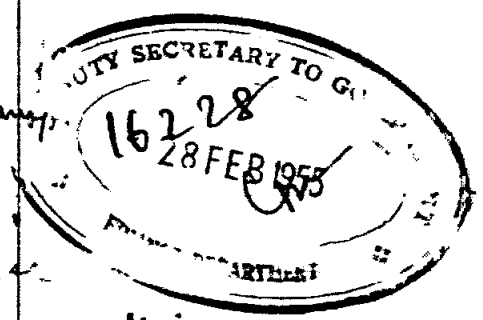
by 22.2.55. Sri Konchady that his request
that his service as Instructor
in the Engg. College, Anantapur may
be taken into consideration for purpose
of increment in the category of Asst.
Engg. (P.H.), cannot be complied with.

For may see for remarks if any.

CS
24/2/55.

av.
25-2-55

JS



HILAW 53846

26.2.55

H. b.

Fri (C.S.R.)

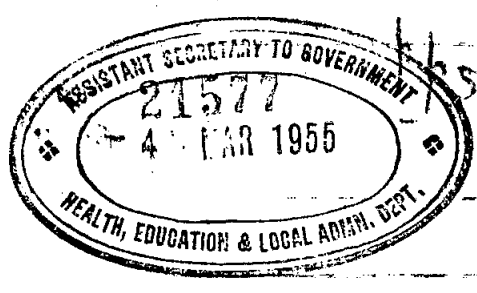
A on p. 2 above maybe concerned in
in this Dept

by ^{MD}
1.2.55
11/3/55

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2/3

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2 1554



From the C.E., 12/9/54

64. Letter no. 1027.E.

37. E(1). 55. 2 dated
22.2.55

Please see the notes from
p. 1. anti and the further letters
from the C.E. added to the file
at pp 5-6 of forwarding the
two petitions - one from Sri
P. Kunichadry and the other
from Sri M. M. Lakshman, ^{A.E.S. (PH).} They
~~request that~~ They request that
their seniority should be fixed
revised. The seniority list approved

15-52-305 in go no. 2977 Health, dated
4.11.54 was fixed after taking
into consideration all the factors into
consideration. Reference is invited
to the C.E.'s letters at pp 263-265 of
and the notes at pp 68-69 of
go no. 2977 H, dated 4.11.54. It
is therefore for orders whether

(1)

REQUISITION FOR RECORDS.Madras Government Secretariat HILA Department46

Section Record Issue No.

Date

To The Curator, Madras Record Office, Egmore.The Superintendent, Central Record Branch, Fort St. George.

The following records are required :—

Serial number. (1)	Nature of record. (2) (G.O. (Ordinary or Extraordinary), Memo, Order, etc., Document, official, Lodged papers, etc.)	Number. (3)	Department. (4)	Date. (5)	Whether Original (O), Sp copy (S.C.), or Sp. copy with Notes (S.C.N.) (6)	PURPOSE.		If not furnished reasons. (9)
						Current number. (7)	Year. (8)	
	<u>Logged</u>		<u>no.</u>	<u>43090</u>	<u>46.</u>	<u>SB. dated</u>	<u>24.11.54</u>	<u>54</u>
	<u>17</u>			<u>1200</u>	<u>2000</u>	<u>tw</u>	<u>en-53</u>	<u>88</u>
								<u>46</u>

Date

5.2.55

Signature

Designation

ACKNOWLEDGMENT.

Signature

Designation

Received the abovementioned records except items

Special Instructions for filing in the form of requisition.

1. Records relating to more than one department should not be asked for in the same form.

A requisition for confidential records must be signed by the Superintendent of the department to which the records belong; receipt of such records must be acknowledged by the Superintendent of that department.